



DRIVER QUALIFICATIONS *(CDL Drivers)*

The following driver hiring and retention standards have been implemented by Mobile Forest Products & Biomass, Inc.

An MVR must be obtained using these standards prior to any employee operating a company owned vehicle or personally owned vehicle for company business.

MVR must be ordered:

- Prior to operating a company owned or leased vehicle.
- Personally owned or leased vehicles used on company business.
- Annually for each driver there after.
- Post - Accident for any driver.

DRIVER QUALIFICATIONS (CDL DRIVERS):

1. AGE

- Must be at least 23 years old.

2. DRIVING EXPERIENCE

- Minimum of 2 years full-time verifiable like type vehicle including tractor-trailer.

3. NO POSITIVE DRUG OR ALCOHOL TEST (including, Pre-employment, Random, Post-Accident or Reasonable Suspicion.)

4. DRIVING AND ACCIDENT RECORD

- NO MORE THAN 2 MOVING TRAFFIC VIOLATIONS (including no more than 1 preventable accident) during the previous 36 months.
- NO DRIVING UNDER the INFLUENCE, D.U.I. (Drug or Alcohol) conviction during the previous 5 years in a commercial or personal motor vehicle.
- NO VEHICULAR HOMICIDE
- NO OPERATING A VEHICLE with a Suspended or Revoked Drivers License
- NO USING A VEHICLE in the commission of a Felony
- NO OPERATING A VEHICLE without the owners permission, - Unauthorized Use or Grand Theft
- NO RECKLESS DRIVING or SPEED CONTESTS
- NO LEAVING THE SCENE OF AN ACCIDENT - Bodily Injury or Physical Damage